



PEI Women Conference May 5, 2022, Charleston, SC

Woman leaders retaining joy in the pursuit of professional success



## Who Am I?

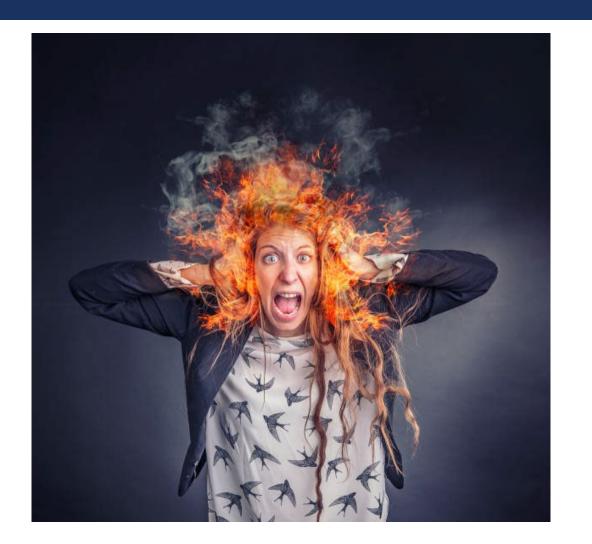


#### Jennifer Davis

- Cofounder of Davisware
- PEI Member since 1991
- Wife to Dan ~30 years
- Best-Selling Author of "Living Exponentially" & Leader of the Exponentiality Movement
- Board Member United Nations for Woman
- Mother of 10 Children
- Community Activist



## What does this often make me?







#### MOST COMMONLY ASKED BUSINESS RELATED QUESTIONS

About the Business

- Started age 17 and ran for 33 years with my husband
- 220+ employees globally before PE investment in 2019
- Primary focus is PEI, CFESA, and C/HVAC
- Boot-strapped business until PE sale
- Acquired 3 business. Sold 2.
- Stepped down as CEO 2021



About the Family



About the Family



About the Family



#### About Me

- 6<sup>th</sup> of 9 farm kids raised by serial entrepreneurial parents
- DISC results high "D" (Dominance) & "I" (Influence)
- Insanely curious, adventure seeker
- Passionate about family, babies, fitness and freedom
- Lost 90lbs in 2005 & became a fitness junkie
- I've done handstands all over the world
- Love nature and what God built
- My rules in life are...
- Amazon best-selling author in Sept 2021
- Love to inspire leadership through example and encouragement

## We're all thinking it...

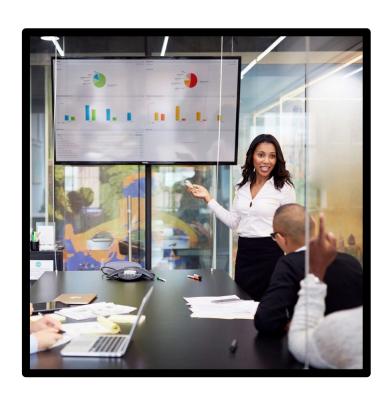
The answers to questions you WANT to ask







#### THE TRUTH ABOUT WOMAN BUSINESS LEADERS~





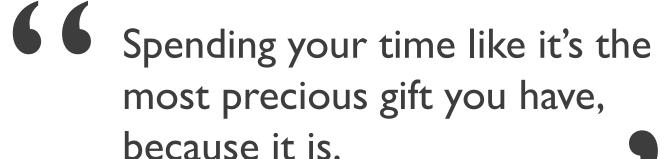


### THE TRUTH ABOUT WOMAN BUSINESS LEADERS~



## THE JOY TRIANGLE

Harmony Living **Exponentially Exponential** Mindset Personal & **Professional Goals** Core Beliefs



-Jennifer Davis



#### THE JOY TRIANGLE - CORE BELIEFS - DEFINED

Joy

8

Harmony

Living Exponentially

Exponential Mindset

Personal & Professional Goals

**Core Beliefs** 

Core Beliefs are fundamental beliefs about us, other people, and the world we live in. They are things we hold to be absolute truths deep down, underneath all our "surface" thoughts. Essentially, core beliefs determine how you perceive and interpret the world.

- BetterRelationships.com



#### THE JOY TRIANGLE - CORE BELIEFS — MY CORE BELIEFS

Joy & Harmony

Living Exponentially

Exponential Mindset

Personal & Professional Goals

**Core Beliefs** 

#### MY CORE BELIEFS

- Live life to the fullest.
- Life cannot be segregated.
- My world must be symbiotic.



#### MY CORE BELIEFS - EXPANDED

Nothing is Impossible

The human mind is our most significant prohibitor to what we can accomplish

Failure provides our most significant lessons learned

I seek continuous improvement and learning

Doing a repetitive tasks that offers no value beyond the job is a waste of time

I need to know that I made a difference in the world

I value my time and the time of those around me

Wasting time robs me of being able to do something more meaningful

Doing what is important gives me the confidence that I made a difference in the world

We are burning daylight and have no guarantee of tomorrow

The is an urgency to today



#### THE JOY TRIANGLE - GOALS

Joy & Harmony

Living Exponentially

Exponential Mindset

Personal & Professional Goals

**Core Beliefs** 

- What are your goals? Personal? Professional?
- Have you considered their correlated impact on the other?
- Are your goals S.M.A.R.T?

#### JOY TRIANGLE - THE EXPONENTIAL MINDSET

Harmony Living **Exponentially Exponential** Mindset Personal & Professional Goals **Core Beliefs** 

- Framework for making the highest and best use of your time.
- Exponential Mindset is the tool to Living Exponentially, Joy & **Harmony**



Triumph

Level Up

Goal Driven Focus

Play Jenga

Be a Protagonist

Slingshot Effect

**Process Driven** 

Expect the possibility/probability of **Defined Success** 

Whether you think you can or you think you can't, you're right.

Henry Ford



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**Process Driven** 

#### **Expect others to meet you at your level**





Triumph

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Slingshot Effect

**Process Driven** 

Define what success looks like with

#### **Defined Success**



Fixate on your original goal.



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**Process Driven** 



#### **Solution Focused Flexibility**

- Don't be flexible. See the solutions as flexible.
- Don't rule out what "can't" or "won't" happen.



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#### Common Attributes of a Protagonist.

- Flaws to overcome
- Shows growth during a journey
- Possess a special skill or talent
- •Has the support of friends, families, or helpers but they usually face their battles alone
- •Pursues a goal past obstacles in their path
- •Has an active role in their own outcome

#### What Is a Protagonist? The main character.

The audience follows his/her journey and wants them to succeed.



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**Process Driven** 



One of the most important mechanics of progress is that often you need to go backward to go forward.

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Process Driven



Process Driven creates purposeful outcomes. Closed loop communication.

## THE JOY TRIANGLE

Joy & Harmony

Living Exponentially

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Personal & Professional Goals

**Core Beliefs** 



## HOW DO I GET STARTED?







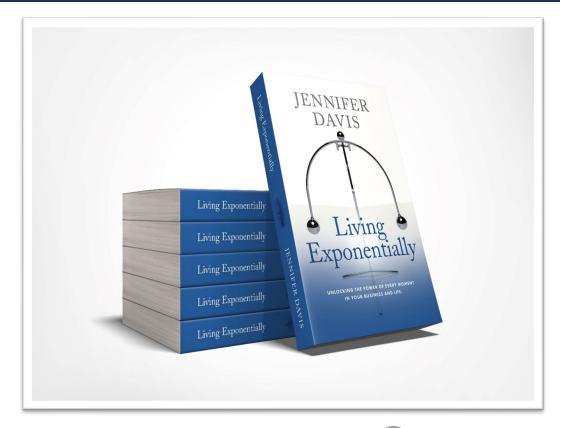
Muir & Riggs Glaciers, Alaska: 1941, 1950, 2004

#### THANK YOU!

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Living Exponentially in Life & Business www.livingexponentially.com



Book is available outside. Feel free to grab a copy compliments of CAVISWARE

